

# ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

**November 9, 2021**

## **ENAGB BOARD MEETING MINUTES**

### **Board Members**

|                            |             |
|----------------------------|-------------|
| Jennifer Murrin            | - Present   |
| Kateri Lucier-Laboucan     | - Present   |
| Troy Obed                  | - Present   |
| Sam Kloestra               | - Present   |
| Brianna Olson-Pitawanakwat | - Abs & Ack |
| Lauren Lavallee            | - Present   |
| Lyla Hatt                  | - Present   |
| Claudia Skunk              | - Abs & Ack |
| Alyssa Luttenberger        | - Present   |

### **Youth Council**

|                    |             |
|--------------------|-------------|
| Briar Perrier      | - Present   |
| Damon Antoine      | - Present   |
| Memengwaan Bell    | - Abs & Ack |
| Christopher Wyldes | - Abs & Ack |
| Keisha Erwin       | - Present   |
| Kaitlyn Tomaselli  | - Abs & Ack |
| Shawntae Toulouse  | - Abs & Ack |
| Caeley Genereux    | - Present   |
| Lexus Bach         | - Present   |

Meeting called to order @ 6:03 p.m.

Location - Zoom Online

0072-21 Lyla Hatt  
Lauren Lavallee

Briar Perrier  
Damon Antoine

The we move to open the meeting.

cd.

Move in camera at 6:13pm

Moved by consensus

Move out of camera at 7:17pm

Moved by consensus

0073-21

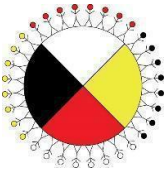
Briar Perrier  
Keisha Erwin

That all youth (12-29) should be allowed to attend all programming (including outings and excursions) unless the venue prohibits their participation and/or the content is viewed as not age appropriate.

cd.

0074-21 Lyla Hatt  
Kateri Lucier-Laboucan

Damon Antoine  
Briar Perrier



## ENAGB Indigenous Youth Agency

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To put out an RFP for a review and revision of our HR Policies including hiring practices, reporting structures (familial reporting), staff recruitment, onboarding, orientations/training, workplace standards.

cd.

0075-21 Moved by consensus

To assign an Investigation Review subcommittee of BOD and YC members to review and revise our policies around staff investigations.

cd.

|         |                 |               |
|---------|-----------------|---------------|
| 0076-21 | Lauren Lavallee | Keisha Erwin  |
|         | Sam Kloestra    | Damon Antoine |

To assign Briar Perrier and Keisha Erwin (Youth Council) and Alyssa Luttenberger and Lyla Hatt (Board of Directors) to sit on the Investigation Review subcommittee.

cd.

0077-21 Moved by consensus

That any investigation that implicates the Executive Director or wherein the Executive Director is considered to have a Conflict of Interest needs to be overseen by the Board of Directors and Youth Council.

cd.

|         |                 |               |
|---------|-----------------|---------------|
| 0078-21 | Lyla Hatt       | Keisha Erwin  |
|         | Lauren Lavallee | Briar Perrier |

To review our procurement policies around contracts and ensure Board-level approval when there are Conflict of Interest.

cd.

|         |                        |               |
|---------|------------------------|---------------|
| 0079-21 | Kateri Lucier-Laboucan | Damon Antoine |
|         | Lyla Hatt              | Keisha Erwin  |

To close the meeting at 7:40pm.

cd.