

ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

April 8, 2025

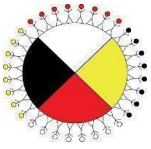
ENAGB Board of Directors Meeting Minutes

Board of Directors	
Alyssa Luttenberger (Chairperson)	Present
Evan Vart (Treasurer)	Present
Tiffany Malley	Present
Marley Bob	Present
Kelly Lavallee	Absent
Summer Lavallee (Secretary)	Present
River D'Amore	Present
Izaak Wapachee (Co-Chair)	Present

Present
Cynthia Bell - Executive Director - Present
Briar Perrier - Toronto Director - Present
Kaitlyn Adams - Thunder Bay Director - Present
Juhi Jaswani - HR Coordinator - Present
Maulynna Doung - Finance Analyst - Present

Opening Prayer
Tiffany Malley

021-025	Tiffany Malley, Rivers D'Amore Move to accept the agenda	cd.
022-025	Izaak Wapachee, Rivers D'Amore Move to accept the Board of Director Meeting Minutes from March 11, 2025	cd.
023-025	Tiffany Malley, Marley Bob Move to accept Toronto Youth Council Meeting Minutes.	cd.
024-025	Marley Bob, Tiffany Malley Move to accept Thunder Bay Youth Council Meeting Minutes - discussed current funding and future funding opportunities	cd.
025-025	Evan Vart, Rivers D'Amore Move to accept Wellness Committee Update - Discussed creation of an anonymous tip line for staff, Youth Council Members and BOD. Will finalise and bring to next BOD meeting - Discussed creation of Google Drive for Wellness Committee - There will be funds allocated to the Wellness Subcommittee tbd.	



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	<ul style="list-style-type: none"> - Wellness Subcommittee to continue interviewing staff involved with the incident and there are three other staff who would like to speak to the Wellness subcommittee - Wellness subcommittee to have access to ENAGB lawyer for future complaints/issues and Cynthia Bell to send contact information <p style="text-align: right;">cd.</p>
026-025	<p>Rivers D'Amore, Alyssa Luttenberger Move to continue to develop draft policies for Wellness Subcommittee with lawyer, merge with existing policies and do thorough review of policies</p> <ul style="list-style-type: none"> - Creation of 7 draft policies and shared with the Board of Director. Lawyers to review draft policies to ensure adherence to law and labor laws. - ENAGB lawyer has recommended that we schedule a meeting for BOD and Youth Council to review current policies - Juhi Jaswani to send out current organizations policies to BOD <p style="text-align: right;">cd.</p>
027-025	<p>Alyssa Luttenberger, Evan Vart Move to accept Finance update</p> <ul style="list-style-type: none"> - Maulynna Doung to add fundraising and donations to budget report <p style="text-align: right;">cd.</p>
028-025	<p>Tiffany Malley, Izaak Wapachee Motion to accept auditor Chaplin & Co</p> <p style="text-align: right;">cd.</p>
029-025	<p>Evan Vart, Marley Bob Move to accept Human Resources update</p> <p style="text-align: right;">cd.</p>
030-025	<p>Marley Bob, Summer Lavallee Motion to accept liaison between BOD and Youth Council</p> <ul style="list-style-type: none"> - delegate Summer Lavallee as liaison for Thunder Bay Youth Council - delegate Rivers D'Amore as liaison for Toronto Youth Council - Tiffany Malley and Izaak Wapachee as alternatives to support in absence of designated - It was defined that BOD would be 50% youth but that is not the current situation of the BOD <p style="text-align: right;">cd.</p>
031-025	<p>Alyssa Luttenberger, Rivers D'Amore Motion to accept the creation of four more seats on BOD designated for youth representation (18 years old-29 years old)</p> <p style="text-align: right;">cd.</p>
032-025	<p>Summer Lavallee, Marley Bob Move to accept Toronto Director update</p> <p style="text-align: right;">cd.</p>



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033-025	<i>Izaak Wapachee, Alyssa Luttenberger</i> Move to accept Thunder Bay Director update	cd.
034-025	<i>Moved by consensus, one abstention</i> Motion to accept Ancestry Identification, with the intention to revisit the policy in three months to refine and identify areas for clarity, provided that both Youth Councils also approve policy.	cd.
035-025	<i>Marley Bob, Summer Lavallee</i> Motion to form the creation of Micro Grant subcommittee for sports and recreational funding - Members include Alyssa Luttenberger, Izaak Wapachee, Evan Vart, and Rivers D'Amore	cd.
036-025	<i>Evar Vart, Summer Lavallee</i> Move to accept Executive Director update	cd.
037-025	<i>Evan Vart, Tiffaney Malley</i> Motion to accept the application to Miziwe Biik Employment and Training for 3 Pow wow Coordinator positions.	cd.
038-025	<i>Evan Vart, Izaak Wapachee</i> Motion to accept Youth Council public statement in ensuring safety, well-being and empowerment of youth and prevention of violence	cd.
039-025	<i>Izaak Wapachee, Evan Vart</i> Move to close the meeting	cd.