

# ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

June 10, 2025

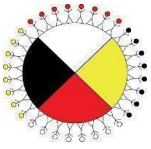
## ENAGB Board of Directors Meeting Minutes

Board of Directors	
Alyssa Luttenberger	Present
Evan Vart (Treasurer)	Present
Tiffany Malley	Present
Marley Bob	Absent & Acknowledged
Kelly Lavallee	Present
Summer Lavallee (Secretary)	Present
River D'Amore	Absent
Izaak Wapachee (Chairperson)	Present

Present
Cynthia Bell - Executive Director - Present
Briar Perrier - Toronto Director - Present
Kaitlyn Adams - Thunder Bay Director - Present
Juhi Jaswani - HR Manager - Present
Maulynna Doung - Finance Analyst - Present

Opening Prayer
Cynthia Bell

045-025	<b>Alyssa Luttenberger and Summer Lavallee</b> Move to accept the agenda	cd.
046-025	<b>Kelly Lavallee and Summer Lavallee</b> That we accept the minutes of May 13, 2025.	cd.
047-025	<b>Kelly Lavallee and Tiffany Malley</b> We accept minutes of the Toronto Youth Council May 15, 2025.	cd.
048-025	<b>Izaak Wapachee and Summer Lavallee</b> We accept minutes of the Thunder Bay Youth Council March 8, 2025.	cd.
049-025	<b>Kelly Lavallee and Alyssa Luttenberger</b> That we will postpone the Funding Support Request for ENAGB Thunder Bay: Indigenous Youth Residency Program: Gi-ga-wiiji-ozhichigemin Niibing until there is an investigation into funding request eligibility requirements and guidelines created for accessing funding from donations.	



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	<p>This funding would come from donations/unrestricted funds however, in the future the BOD should ensure equal and standard funding to both sites (Thunder Bay &amp; Toronto) as long as youth initiatives have exhausted other funding opportunities first.</p> <p style="text-align: right;">cd.</p>
050-025	<p><b><i>Kelly Lavallee and Izaak Wapachee</i></b>  Move to accept the reviewal of the Funding Support Request for ENAGB Thunder Bay: Indigenous Youth Residency Program: Gi-ga-wiiji-ozhichigemin Niibing</p> <p style="text-align: right;">cd</p>
051-025	<p><b><i>Kelly Lavallee and Izaak Wapachee</i></b>  Move to accept Wellness Committee update</p> <ul style="list-style-type: none"> <li>● Juhi will reach out to the Wellness Committee to review some complaints.</li> <li>● Will extend Call for Proposals and Juhi to reach out to a few more consulting companies.</li> </ul> <p style="text-align: right;">cd.</p>
052-025	<p><b><i>Summer Lavallee and Kelly Lavallee</i></b>  That we accept the update made by our Financial Analyst as presented.</p> <p style="text-align: right;">cd.</p>
053-025	<p><b><i>Summer Lavallee and Izaak Wapachee</i></b>  Interview committee to be conducted by manager/supervisor, one Indigenous staff member in that department and one youth council member and/or BOD member.</p>
054-025	<p><b><i>Summer Lavallee and Izaak Wapachee</i></b>  Move to accept a clause that short term contracts are eligible to apply to internal positions regardless of time worked at ENAGB.</p>
057-025	<p><b><i>Tiffany Malley and Summer Lavallee</i></b>  That we accept the update made by our HR Manager as presented.</p> <ul style="list-style-type: none"> <li>● To explore options for staff pensions and benefits.</li> </ul>
059-025	<p><b><i>Summer Lavallee and Tiffany Malley</i></b>  That we accept the update of the Toronto Director as presented.</p> <ul style="list-style-type: none"> <li>● Briar to bring forward to Toronto Youth Council whether all internal applicants should be granted an interview for ENAGB positions or not (e.g. should only qualified employees be granted interviews).</li> </ul> <p style="text-align: right;">cd.</p>
060-025	<p><b><i>Izaak Wapachee and Alyssa Luttenberger</i></b>  We accept the update of the Thunder Bay Director as presented.</p> <p style="text-align: right;">cd.</p>
061-025	<p><b><i>Tiffany Malley and Evan Vart</i></b>  We accept the update from the Executive Director as presented.  -website likely to be updated next month  -tbc; opening date for child care centre Sept 1, 2025</p>
062-025	<p><b><i>Izaak Wapachee and Tiffany Malley</i></b></p>



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	Move to accept increment effective July 1st, 2025
063-025	<b><i>Kelly Lavallee and Alyssa Luttenberger</i></b> That we move to adjourn tonight's meeting. <span data-bbox="1377 415 1419 447" style="float: right;">cd.</span>