

# ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

May 25, 2024

## ENAGB Board & Youth Council Retreat Minutes

Board of Directors		Youth Council	
Alyssa Luttenberger	Present	Cedar Smoke	Abs
Lauren Lavallee	Present	Memengwaan Bell	Present
Evan Vart	Present	Briar Perrier	Present - 12pm
Raven Bach	Present	Ariyah Syvret	Abs
Joy Rogers	Abs & Ack	Dakota Boyer	Present
Tiffany Malley	Present	Jupiter (Malik) Giles	Abs
Marley Bob	Present	Lexus Bach	Present
Kelly Lavallee	Abs & Ack	Tyrell Wemigwans	Present
Melody Chikane	Abs	Lyla Hatt	Present

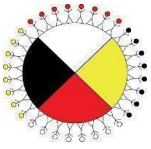
### Present

Cynthia Bell - Executive Director  
 Jennifer Upshaw - Case Management Manager  
 Juhi Jaswani - HR Manager  
 Mike Boucher - Cultural Program Manager  
 Andrea Pitawanakwat - EarlyON Manager  
 Kaitlyn Adams - ENAGB Thunder Bay Program Coordinator

### Opening Prayer

Memengwaan Bell

037-024	<p><b>Board of Directors: Tiffany Malley, Marley Bob</b>  <b>Youth Council: Dakota Boyer, Lexus Bach</b></p> <p>Approved the Agenda.</p> <p style="text-align: right;">cd.</p>
038-024	<p><b>Board of Directors: Alyssa Luttenberger, Tiffany Malley</b>  <b>Youth Council: Dakota Boyer, Lyla Hatt</b></p> <p>Approved April 9 Meeting Minutes.</p> <p style="text-align: right;">cd.</p>
039-024	<p><b>Board of Directors: Marley Bob, Evan Vart</b>  <b>Youth Council: Memengwaan Bell, Lexus Bach</b></p> <p>Accepted April 30 Thunder Bay Youth Council Minutes, with the recommendation to ask Thunder Bay Youth Council to reconsider accepting Lucas Sinoway as member.</p> <p style="text-align: right;">cd.</p>



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040-024	<p><b>Board of Directors: Evan Vart, Tiffany Malley</b> <b>Youth Council: Dakota Boyer, Lyla Hatt</b></p> <p>ED to review the Youth Council Composition Section 12 and to consider the following points with a provincial lens: separating youth council and board meetings, increasing term years, using “up to” and “at least” language. When revisiting board composition, this should be linked to their area's youth council to keep communication open.</p> <p>cd.</p>
041-024	<p><b>Moved by consensus</b></p> <p>HR Committee - Lauren, Raven, Dakota, Memengwaan to meet more consistently with Juhi Jaswani (HR Manager). Gossip Policy to be developed to address the ongoing issue of gossip amongst staff. Cynthia being willfully investigated by HR as per the gossip happening to test/demonstrate the process.</p> <p>HR Committee to meet the 1st Tuesday of each month. Next meeting: June 4.</p> <p>cd.</p>
042-024	<p><b>Board of Directors: Evan Vart, Marley Bob</b> <b>Youth Council: Lexus Bach, Dakota Boyer</b></p> <p>We acknowledge the holidays for the Board of Directors will be July and August, while the Youth Council will operate year-round.</p> <p>cd.</p>
043-024	<p><b>Board of Directors: Alyssa Luttenberger, Tiffany Malley</b> <b>Youth Council: Lyla Hatt, Memengwaan Bell</b></p> <p>ED to hire a consultant to help create a staff increase policy/system. Juhi to research services for an investigation.</p> <p>cd.</p>
044-024	<p><b>Moved by consensus</b></p> <p>In principle, we accept the creation of location specific ‘Directors’ reporting to the Executive Director who will oversee the operations of ENAGB provincially.</p> <p>Until fully accepted by the full council and board.</p> <p>cd.</p>
045-024	<p><b>Board of Directors: Lauren Lavallee, Raven Bach</b> <b>Youth Council: Dakota Boyer, Briar Perrier</b></p> <p>We recognize that ENAGB Staff compensation following mandatory attendance at Board and Youth retreats will be 1.5 hrs. for their commitment.</p> <p>cd.</p>



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046-024	<p><b>Board of Directors: Evan Vart, Alyssa Luttenberger</b> <b>Youth Council: Dakota Boyer, Tyrell Wemigwans</b></p> <p>EarlyON Support Update: Support needed with identifying the best meeting day to avoid closures for meetings. It is decided that “All Staff Meetings” will be moved to the EarlyON admin day, Thursdays.</p> <p>We move to implement one staff on EarlyON floors, rather than two at any given time.</p> <p>cd.</p>
047-024	<p><b>Moved by consensus</b></p> <p>That we support the application to possibly be the recipient for the next EarlyON location above the new Miziwe Biik Aboriginal Employment &amp; Training building located near Cherry and Cooperage.</p> <p>cd.</p>
048-024	<p><b>Moved by consensus</b></p> <p>Cultural Program Support Update: No support needed, has asked for guidance on additional things folks would like to see. The team will meet with Youth Council separately.</p> <p>Motion to accept Marley Bob, Board Member, as a Partnered Relief Driver for ENAGB outings during Summer 2024, to be reevaluated as needed.</p> <p>cd.</p>
049-024	<p><b>Moved by consensus</b></p> <p>We move to coordinate an ENAGB Competition Pow Wow for 2025. Location will be Woodbine Park during the May 24 Long Weekend.</p> <p>Pow Wow Committee is as follows: Marley Bob, Lauren Lavallee, Dakota Boyer, Briar Perrier, and Memengwaan Bell.</p> <p>cd.</p>
050-024	<p><b>Board of Directors: Marley Bob, Alyssa Luttenberger</b> <b>Youth Council: Memengwaan Bell, Lyla Hatt</b></p> <p>Move to adjourn.</p> <p>cd.</p>