

## ENAGB Indigenous Youth Agency

Eshkiniigjik Naandwechigegamig, Aabiish Gaa Binjibaaying, A Place for Healing Our Youth, Where Did We Come From

### Harm Reduction Outreach Worker (Contract)

Toronto, ON

#### About Us

The “Eshkiniigjik Naandwechigegamig - A Place for Healing Our Youth” – “Aabiish Gaa Binjibaaying – Where Did We Come From?” is an Indigenous Youth Agency dedicated to providing programming and services to support Indigenous youth in North America.

#### Our Vision

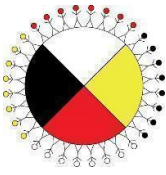
At ENAGB, we are committed to empower Indigenous youth to become leaders in their communities. We believe in providing a supportive environment where youth can heal, grow, and lead their communities with strength, pride, and cultural integrity.

#### Job Summary:

Under the supervision of the Harm Reduction Manager, the Harm Reduction Outreach Worker will provide harm reduction services and programming to support marginalized Indigenous youth. They will deliver overdose prevention education, distribute supplies, make referrals, maintain records, and build community partnerships while ensuring confidentiality and adhering to organizational policies. These roles require expertise in harm reduction, a commitment to cultural integrity, and a focus on empowering at-risk youth.

#### Key Responsibilities

- Provide harm reduction outreach services in the community.
- Outreach work in encampments facilities to distribute drug testing kits and naloxone.
- Provide overdose prevention education and support to youth at various locations.
- Distribute safer drug use and safer sex supplies.
- Provide naloxone training and distribute naloxone kits.
- Occasionally run kit-making groups.
- Provide harm reduction programming to youth and encourage their involvement in ENAGB's programming.
- Use knowledge of drug use, harm reduction, and overdose prevention to design and deliver educational workshops.
- Develop partnerships within the community to address the needs of vulnerable Indigenous youth.
- Provide distribution and collection services for harm reduction equipment.
- Make referrals to services such as withdrawal management, residential treatment, and counseling.
- Build working relationships with organizations such as the National Native Alcohol and Drug Abuse Program, Building Healthy Communities, and Community Health Representatives in Toronto.
- Maintain the database and submit timely reports and track harm reduction supplies distributed.



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- Ensure confidentiality of privileged information.
- Adhere to ENAGB Youth Program policies and procedures.
- Ensure a team approach in all tasks.
- Perform other related duties as required.

### Qualifications

- Bachelor's degree in relevant discipline or a combination of work experience of at least 2-3 years in related fields.
- Experience working with marginalized communities such as homeless or under-housed individuals, street-involved youth, psychiatric consumer/survivors, sex trade workers, and drug users
- Ability to be open, non-judgemental and willing to learn
- Must have extensive knowledge of the Indigenous community (Inuit, Metis or First Nation).
- Fluent in an Indigenous language and knowledge of Indigenous cultures is an asset.
- Adequate energy and ability to meet the physical, and mental demands of the job.
- A valid Standard First Aid and CPR.
- Valid G license is a mandatory requirement.
- A positive, fun-loving attitude.
- The ability to work as a team and be self-motivated.
- Cleared Vulnerable Sector Screening (VSC) is mandatory.
- Positive attitude, self-motivation, and the ability to work effectively within a team.

### Compensation and Location

- Pay: \$30/hr
- Hours: 37.5 hours/week, Wednesday to Sunday 12:00 PM - 8:00 PM
- Position Type: Full-time, Contract
- Location: Toronto, ON
- Contract Duration: Till March 31, 2027

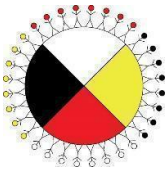
### Benefits

- Paid Sick Days
- Paid Cultural Days
- Paid Personal Days
- Medical and Life Insurance
- Competitive salary and comprehensive benefits package
- Ongoing professional development activities to support your growth and learning

### Application Process

Please submit your **Cover letter** and **Resume** with subject line as **To - Harm Reduction Outreach** via email to [Jobs@enagb-iyaa.ca](mailto:Jobs@enagb-iyaa.ca)

Deadline: May 21 at 05:00 PM



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*Applications without cover letter will not be considered*

*ENAGB does not use artificial intelligence to screen, assess or select applicants for this position.*

*This vacancy is for an existing position*

*We are committed to fostering an inclusive and accessible workplace for all applicants.  
Accommodations are available on request for candidates taking part in all aspects of the  
selection process.*

***We thank all applicants for their interest; however, only those selected for an interview will be  
contacted***