Harm Reduction Outreach Worker

Thunder Bay, ON

About Us

The “Eshkiniigjik Naandwechigegamig - A Place for Healing Our Youth" – “Aabiish Gaa Binjibaaying – Where Did We Come From?” is an Indigenous Youth Agency dedicated to providing programming and services to support Indigenous youth in North America.

Our Vision

At ENAGB, we are committed to empower Indigenous youth to become leaders in their communities. We believe in providing a supportive environment where youth can heal, grow, and lead their communities with strength, pride, and cultural integrity.

Under the supervision of Director of Thunder Bay, the Harm Reduction Outreach will complete the following job duties:

- Provide harm reduction outreach services in the community.
- Outreach work in encampments throughout the city to distribute drug testing kits and naloxone.
- Provide overdose prevention education and support to youth at various locations.
- Distribute safer drug use and safer sex supplies.
- Provide naloxone training and distribute naloxone kits.
- Occasionally run kit-making groups.
- Provide harm reduction programming to youth and encourage their involvement in ENAGB's programming.
- Proactively engage with youth within the drop-in space through informal interactions, recreational activities, and shared meals to foster rapport, build trust, and increase staff visibility.
- Assist with drop-in space operations by maintaining cleanliness and covering staff breaks as needed.
- Design engaging promotional materials using Canva and manage social media campaigns to advertise the Harm Reduction Team's upcoming events, workshops, and opportunities.
- Lead community outreach for ENAGB at local events, distributing culturally relevant, stigma-free harm reduction toolkits and educational resources to youth at risk.
- Use knowledge of drug use, harm reduction, and overdose prevention to design and deliver educational workshops.
- Develop partnerships within the community to address the needs of vulnerable Indigenous youth.
- Provide distribution and collection services for harm reduction equipment.
- Make referrals to services such as withdrawal management, residential treatment, and counseling.
- Build working relationships with organizations such as the National Native Alcohol and Drug Abuse Program, Building Healthy Communities, and Community Health Representatives in Thunder Bay.
- Accurately log program attendees, registration forms, participant engagement, supply distribution and detailed case notes into CaseWorks in a timely manner.

- Ensure confidentiality of privileged information.
- Adhere to ENAGB Youth Program policies and procedures.
- Ensure a team approach in all tasks.
- Perform other related duties as required.

Qualifications

- Bachelor's degree in relevant discipline or a combination of work experience of at least 1-2 years in related fields.
- Experience working with marginalized communities such as homeless or under-housed individuals, street-involved youth, psychiatric consumer/survivors, sex trade workers, and drug users.
- Ability to be open, non-judgemental and willing to learn.
- Must have extensive knowledge of the Indigenous community (Inuit, Metis or First Nation).
- Fluent in an Indigenous language and knowledge of Indigenous cultures is an asset.
- Adequate energy and ability to meet the physical, and mental demands of the job.
- A valid Standard First Aid and CPR.
- Valid Driver's license is a mandatory requirement.
- A positive, fun-loving attitude.
- The ability to work as a team and be self-motivated.
- Cleared Vulnerable Sector Screening (VSC).
- Positive attitude, self-motivation, and the ability to work effectively within a team.

Employment Details
Salary: $30/hr
Hours: 37.5 hours/week, Monday - Friday 12:00 PM - 8:00 PM
Position Type: Full Time, Contract
Location: Thunder Bay
Contract Duration: November 2026 - March 31, 2027

Application Process

Please submit your **Cover letter** and **Resume** with subject line as **TB - Harm Reduction Outreach Worker** via email to Jobs@enagb-iya.ca

Deadline: November 11, 2026 at 5:00 PM

Applications without a cover letter will not be considered.

ENAGB does not use artificial intelligence to screen, assess or select applicants for this position.

This vacancy is for an existing position.

We are committed to fostering an inclusive and accessible workplace for all applicants. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We encourage individuals of all backgrounds to apply, preference will be given to qualified Indigenous candidates.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.